

Remuneration to Non-Executive Directors

The Non-executive Directors of the Company are paid remuneration by way of sitting fees not exceeding the limits prescribed under the Companies Act, 2013, only for attending the meetings of the Board of Directors and its Committees. Beside the sitting fees they are also entitled to reimbursement of out of pocket expenses. The Non-executive Directors of the Company are not paid any other remuneration or commission. The sitting fees of the Non-executive Directors for attending meetings of Board of Directors and the Committees of Board of Directors may be modified or implemented from time to time only with the approval of the Board in due compliance of the provisions of Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014. At present Non-executive Director, whether Independent or Non-Independent are entitled to receive sitting fees of Rs. 8,500/- **for attending per meeting** of the Board or Committees after deducting TDS and exclusive of out of pocket expenses. The details of the Nomination and remuneration policy are available on the website of the Company i.e. www.sunilhealthcare.com at web link <https://www.sunilhealthcare.com/uploads/filemanager/8333NOMINATION%20AND%20REMUNERATION%20POLICY-130820018.pdf>